

appointments in research-based universities in the UK. (External members should not be employees of UCL, but may be members of partner organisations or NHS Trusts).

5. Additional persons may be appointed or co-opted to membership of the panel as appropriate. This may apply, for example, where a Chair is sponsored by an external body, in which case up to two representatives of the sponsoring body may be invited to serve as co-opted members of the panel.
6. The panel membership is usually drawn up through consultation between the Head of Department and the Dean, and should be approved by the Dean. Professorial appointment panels are formally established as working groups of Academic Board, and as such their membership must be approved by the

Advertisement of Vacancy

11. Vacancies at UCL are normally advertised through ROME in accordance with the Recruitment and Selection Policy. The Policy (paragraph 2.2) provides for some exceptions, including:
- a. Professorial appointments where the Provost has exceptionally approved a [waiver of advertising](#);
 - b. Appointment of a named researcher where a research grant is dependent on that individual's contribution.